



NPC REGISTRATION #2005/012933/08

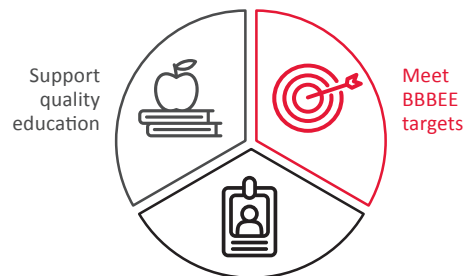
- Level 2 B-BBEE contributor NPC
- provides young people with dynamic & supported work experience in school settings
- equips our youth for work while significantly supporting under-resourced schools
- YES Implementation Partner for hosted placements in community



THE TEAM BEHIND US

- Highly skilled and motivated
- Background in education, youth employment, learnerships, enterprise development & business
- Deeply collaborative, with a strong network of school and business partnerships.

VALUE PROPOSITION



Facilitate Youth Employment

Through our partners, we are able to offer 6500 work placements across South Africa at over 1000 schools, TVET colleges and universities nationally.

TRACK RECORD

- 400+ youth placements facilitated in 67 schools
- 95% retention rate of placed youth
- Youth completing the year with a strong sense of purpose and direction, and markedly elevated self-esteem
- Tremendous value generated through the assignment of passionate, semi-skilled, resourceful, South African youth in community-based educational institutions - for both the youth and education.

BUSINESS MODEL

- Designed on win-win-win principles
- Optimises the Learnership (SD) and Youth Employment Service (YES) spend of companies to achieve key BBB-EE scorecard objectives
- Places youth into community workspaces located in local schools – where they are valued, grown and assisted to undertake a unique journey into the world of work
- Enhances the administrative, IT and recreational capacity of schools and TVET colleges.

YOUTH@WORK PROGRAMME MANAGEMENT INCLUDES:

- Vetting of host site, mapping the required skills through resource gap analysis
- Preparing educational institutions as suitable host employers to manage young employees
- Selecting youth based on the funders' requirements
- Matching youth to work experiences and introducing them to their first working environment
- Processing the monthly payroll on behalf of the funding partner
- Providing ongoing workplace monitoring and support to maintain high retention
- Developing a customised exit strategy that allows young people to gain permanent employment or step into self-employment
- Sustaining support to schools on the programme and expanding the programme to more PfP schools
- Working closely with the training provider when youth are on a learnership

Over and above this, we are actively networking with organisations that provide valuable services to and within education.

Together we:

- Provide leadership and management interventions for school principals
- Equip and manage computer labs for reading, maths and IT development
- Oversee ECD centers that feed into schools we support
- Provide strategic health interventions
- Offer additional learning to the wider community through e-learning portals or bursaries
- Identify entrepreneurship opportunities
- Create opportunities for permanent work on completion of the YES programme

OUR PARTNERS



PARTNERS FOR
POSSIBILITY



SYMPHONIA
for South Africa



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